



UNIVERSITÄT  
DES  
SAARLANDES

QUALIS  
Qualität der Lehre im Studium



Feedback from the course evaluation - SS 2024

Digital Human Resource Management I: Basics -  
Vorlesung

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# General information

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## Information on Qualis

- Qualis is an internal university evaluation program within the framework of the Quality Management System Teaching and Learning under the professional responsibility of the Chair of Differential Psychology and Psychological Diagnostics.
- Courses offered by all faculties and courses offered by study-related institutions are evaluated.

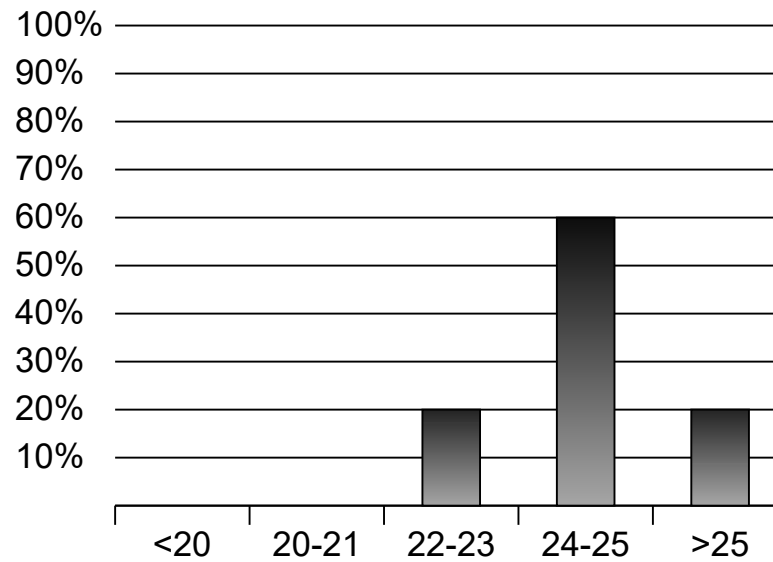
## Details on the Qualis survey

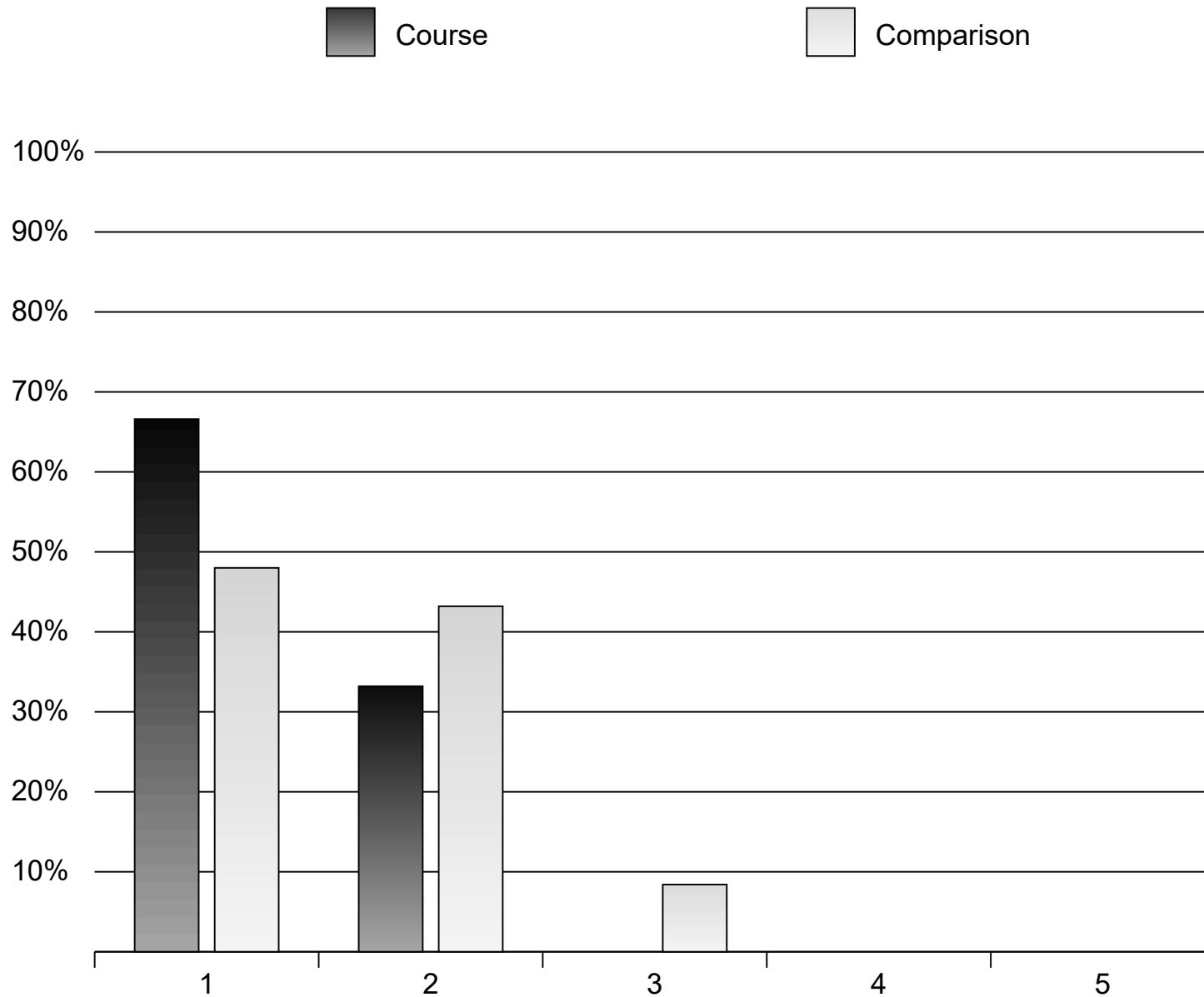
- The basic form consists of 28 items, one free-response item as well as basic demographic variables.
- For purposes of analysis, individual items of the basic form are aggregated into five scales (Lecturer, Structure, Topic, Requirements, Overall Assessment) and reported in terms of these scales.
- The basic form is amended by additional scale items (e.g. presentations, work assignments, digital teaching) based on each course's specific assessments.

The Qualis-Team would like to thank all students and lecturers for their numerous and extensive participation!

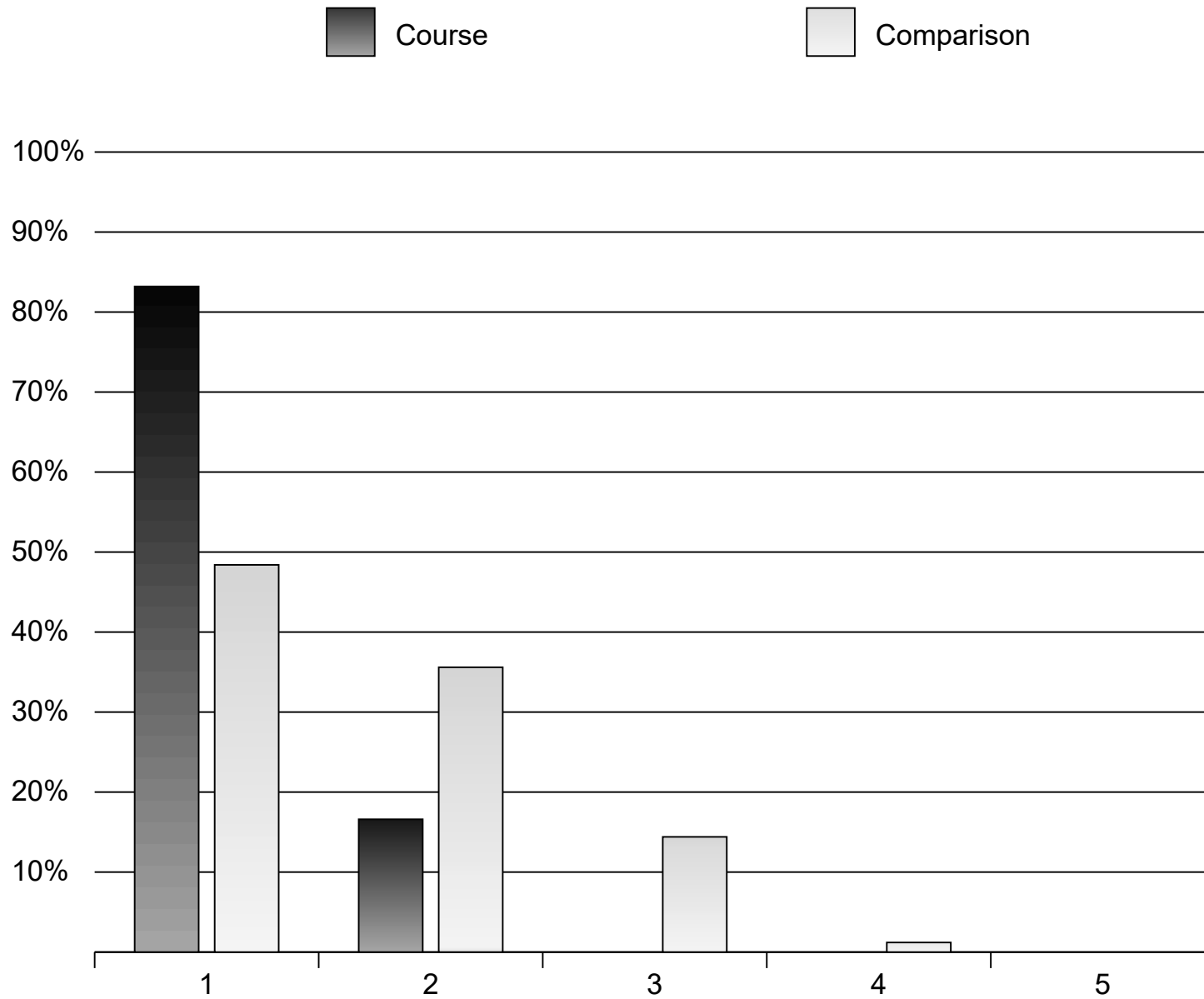
N=6

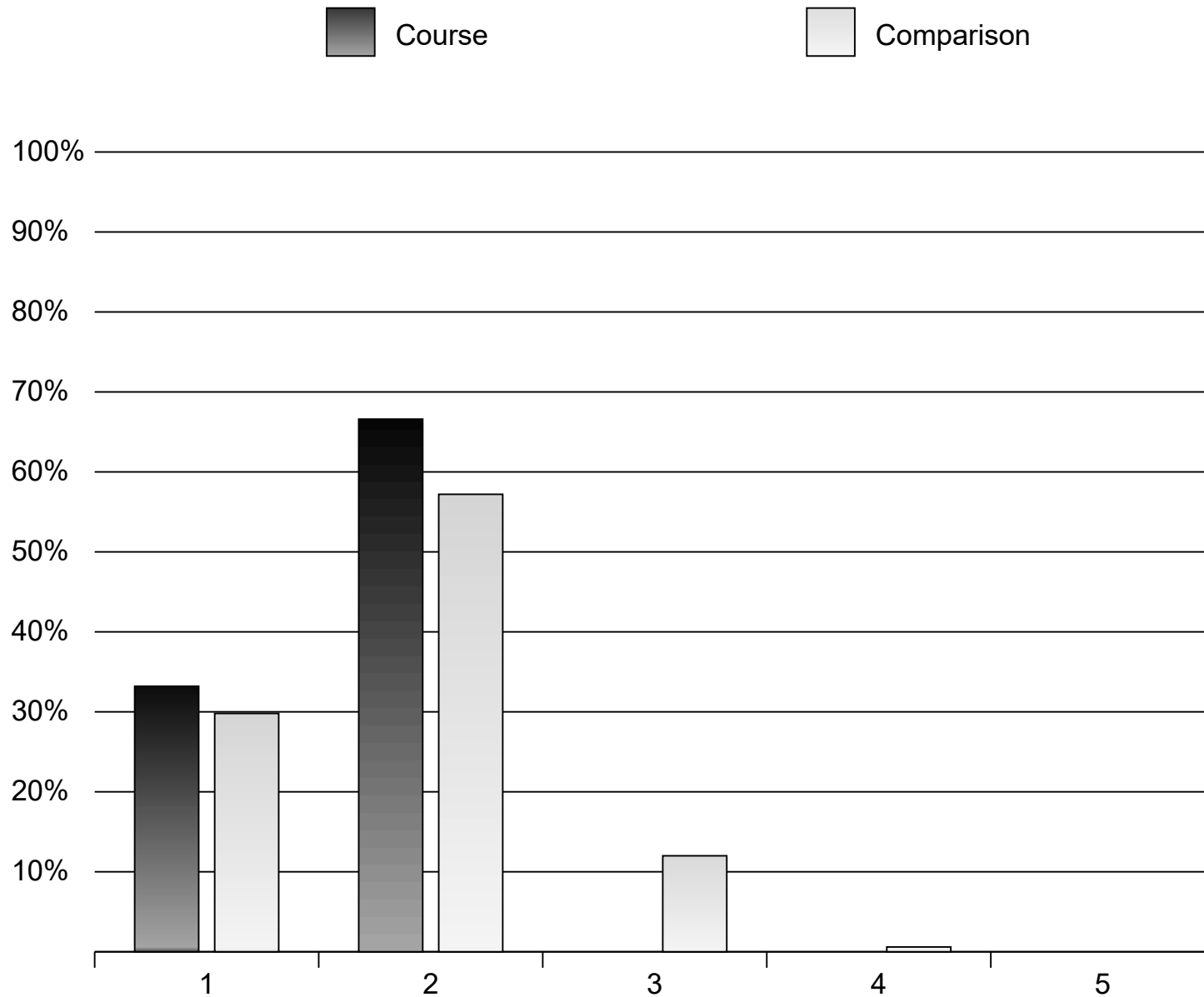
Age



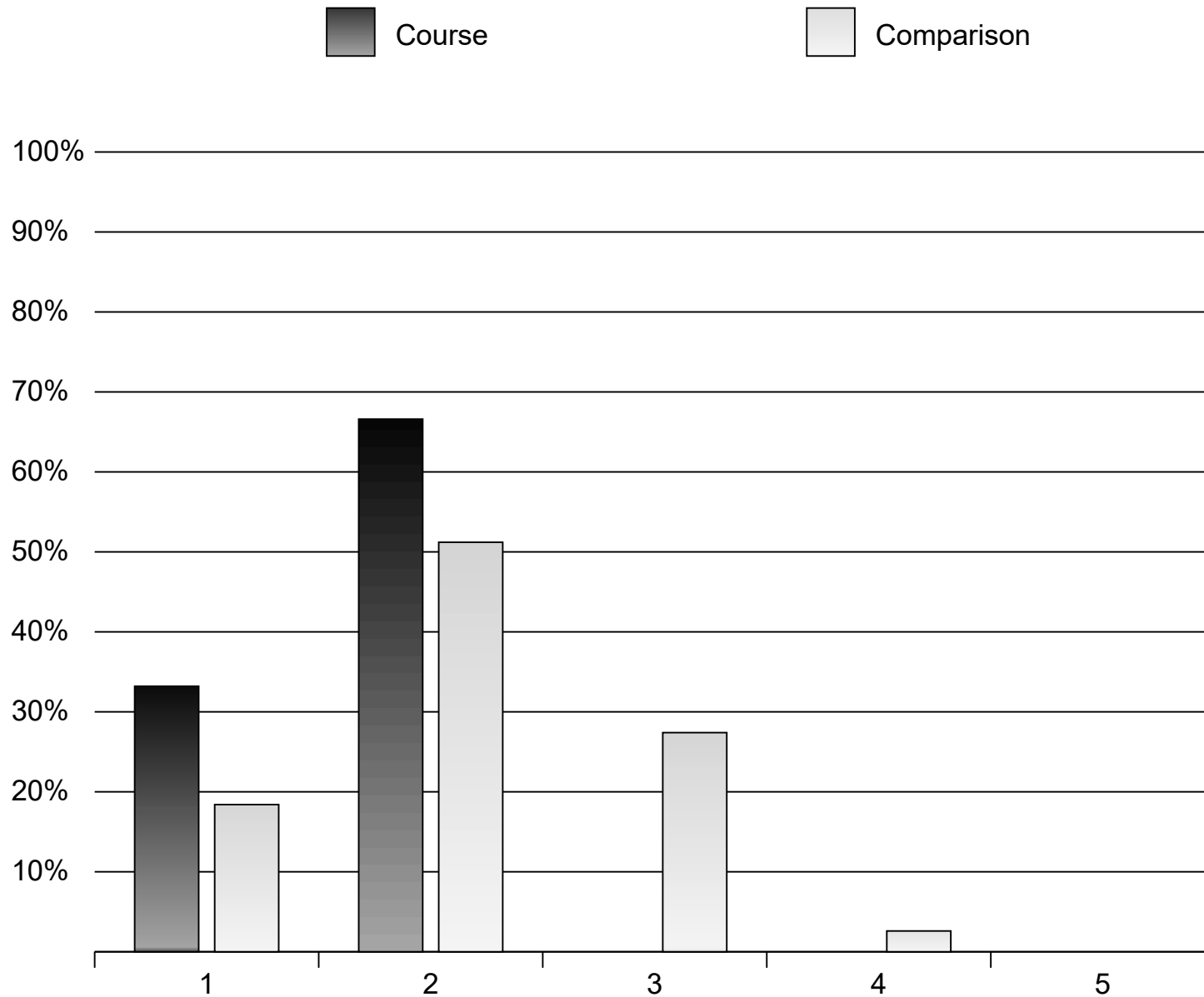


# Structure

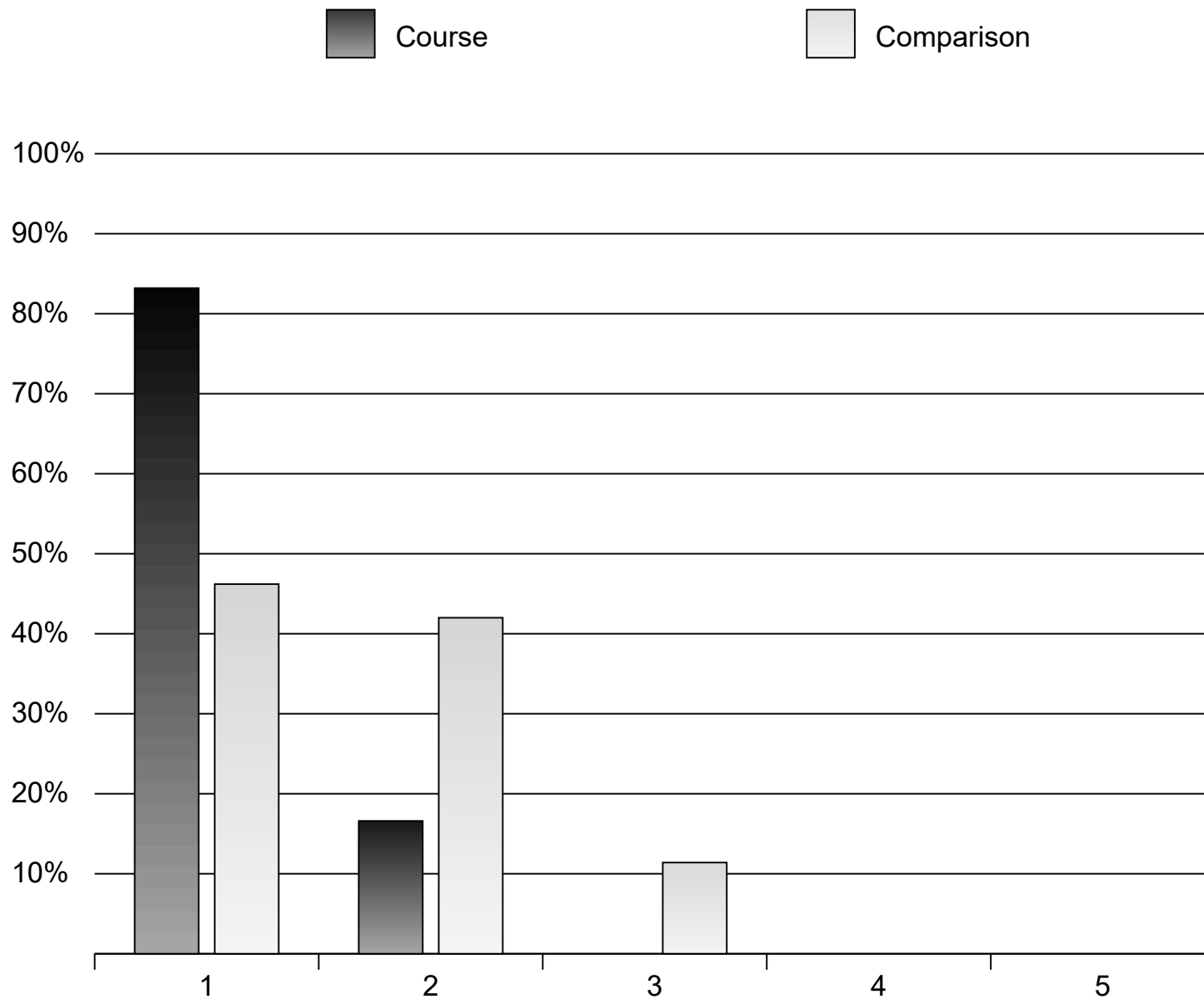




# Requirements

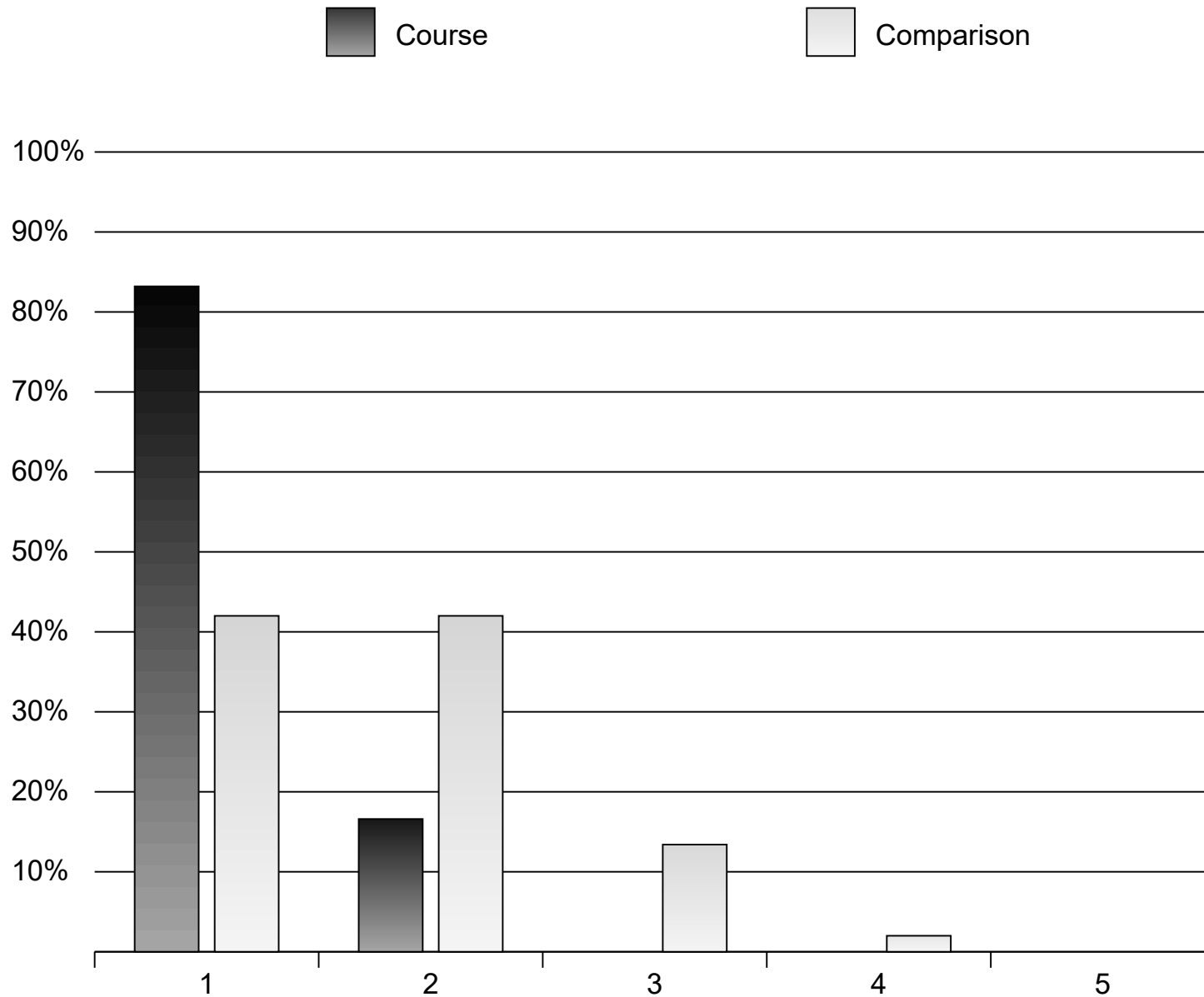


# Teaching material





# Overall Assessment



# Comparison of means

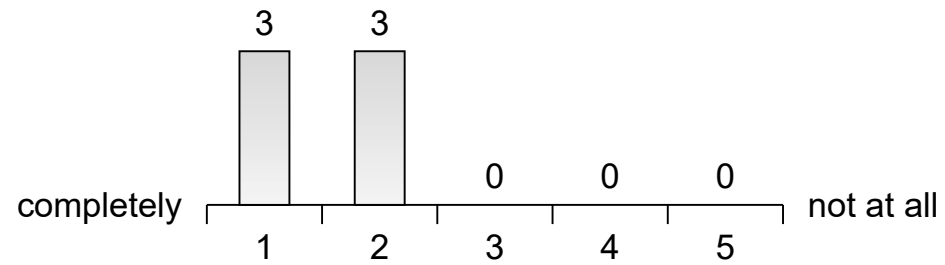
| Scale              | Course |      | Comparison |      |     |
|--------------------|--------|------|------------|------|-----|
|                    | M      | SD   | M          | SD   | N   |
| Lecturer           | 1.33   | 0.33 | 1.6        | 0.53 | 194 |
| Structure          | 1.13   | 0.21 | 1.61       | 0.67 | 167 |
| Topic              | 1.56   | 0.27 | 1.76       | 0.55 | 167 |
| Requirements       | 1.6    | 0.32 | 2.13       | 0.65 | 194 |
| Teaching material  | 1.13   | 0.24 | 1.69       | 0.62 | 169 |
| Overall Assessment | 1.17   | 0.2  | 1.68       | 0.7  | 194 |

Comparison group: Bwl, Vorlesungen, SS 2024 (22 courses)

M: Mean, SD: Standard deviation, N: Number of returned questionnaires

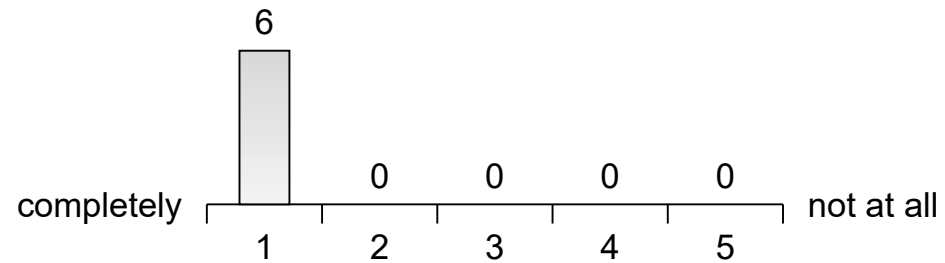
# Lecturer

The lecturer was dedicated and motivated.



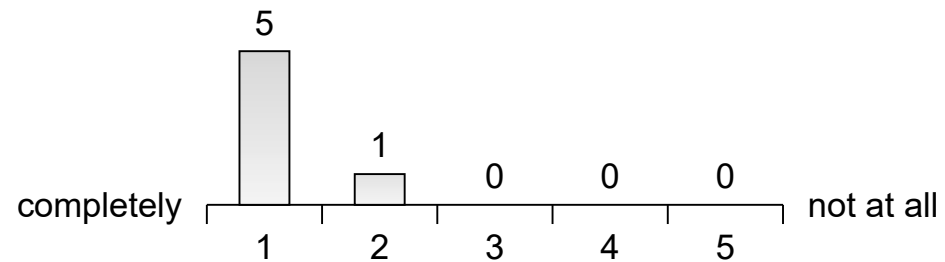
N= 6  
M= 1.5  
SD= 0.55  
k.A.= 0

The lecturer repeated the content appropriately.



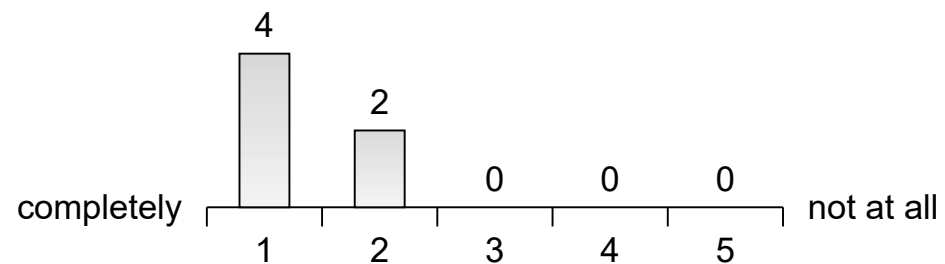
N= 6  
M= 1  
SD= 0  
k.A.= 0

I was able to follow the pace of the lecturer.



N= 6  
M= 1.17  
SD= 0.41  
k.A.= 0

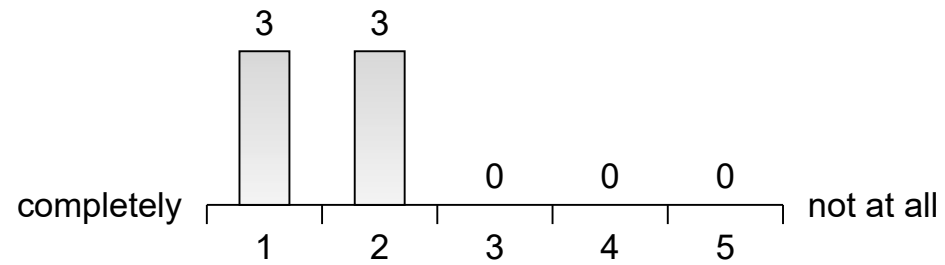
The lecturer provided a good learning and working atmosphere.



N= 6  
M= 1.33  
SD= 0.52  
k.A.= 0

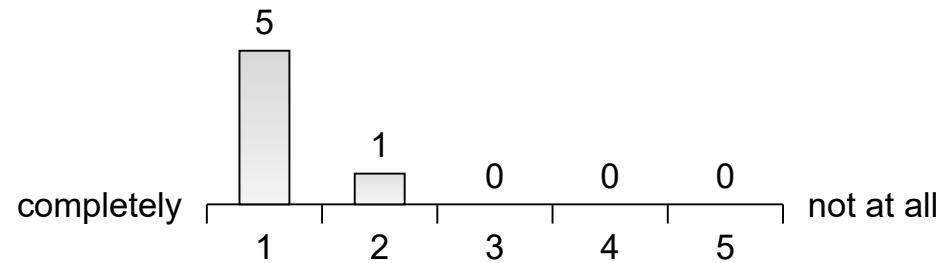
# Lecturer

The lecturer provided the opportunity to discuss the content.



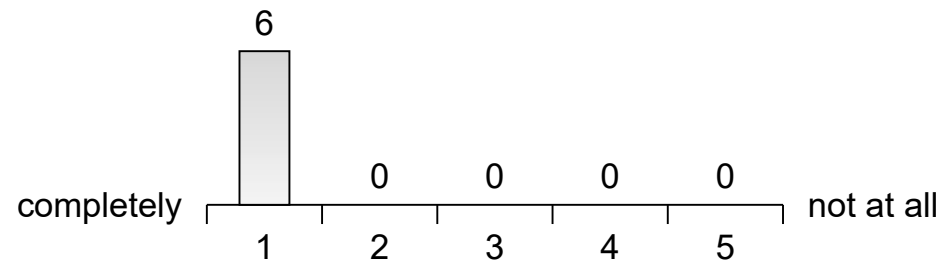
N= 6  
M= 1.5  
SD= 0.55  
k.A.= 0

The lecturer was always well prepared.



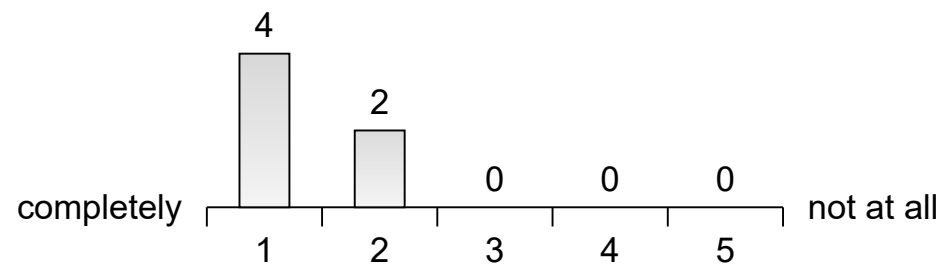
N= 6  
M= 1.17  
SD= 0.41  
k.A.= 0

The lecturer was very competent.



N= 6  
M= 1  
SD= 0  
k.A.= 0

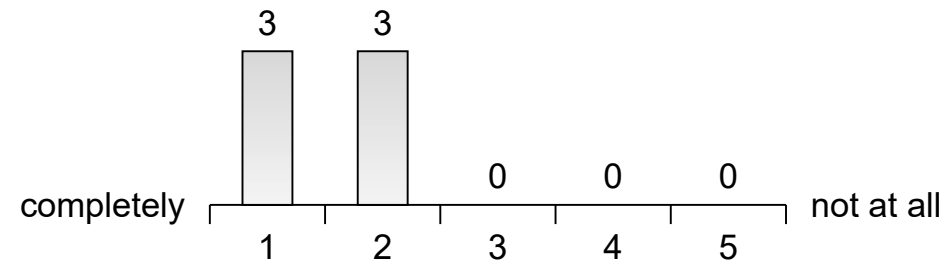
The lecturer was able to make complicated subjects understandable.



N= 6  
M= 1.33  
SD= 0.52  
k.A.= 0

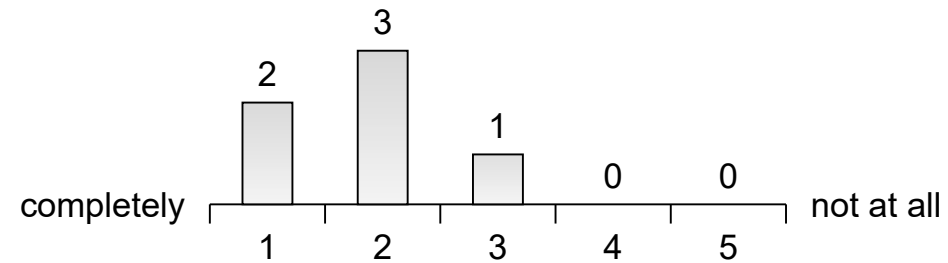
# Lecturer

It was important to the lecturer that the participants benefitted from the course.



N= 6  
M= 1.5  
SD= 0.55  
k.A.= 0

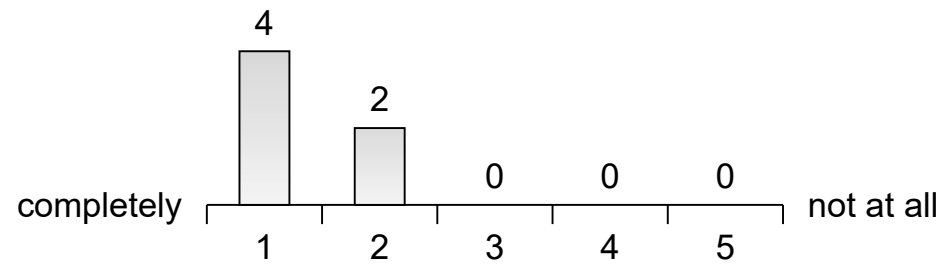
The lecturer motivated the participants.



N= 6  
M= 1.83  
SD= 0.75  
k.A.= 0

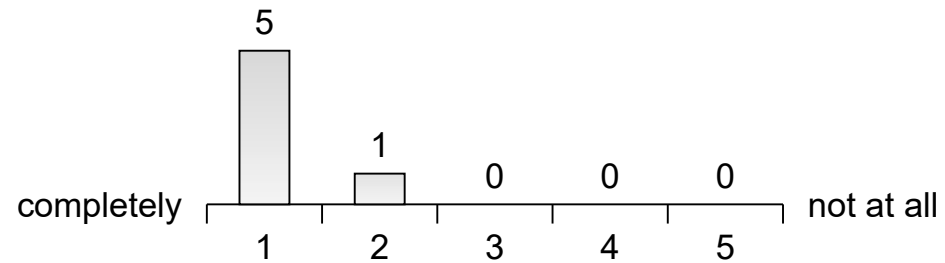
# Structure

The learning objective was clear to me.



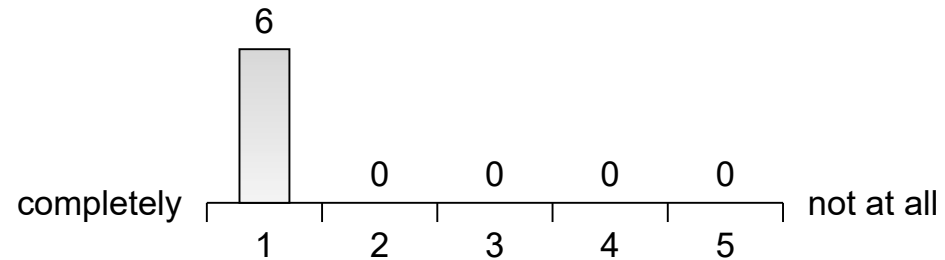
N= 6  
M= 1.33  
SD= 0.52  
k.A.= 0

The educational objectives were well defined from the beginning.



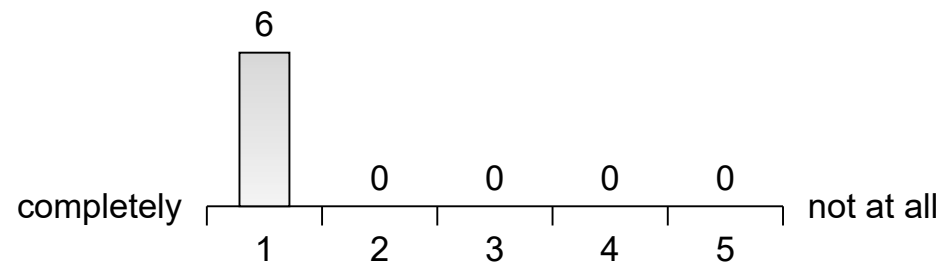
N= 6  
M= 1.17  
SD= 0.41  
k.A.= 0

The lecture was clear and understandable.



N= 6  
M= 1  
SD= 0  
k.A.= 0

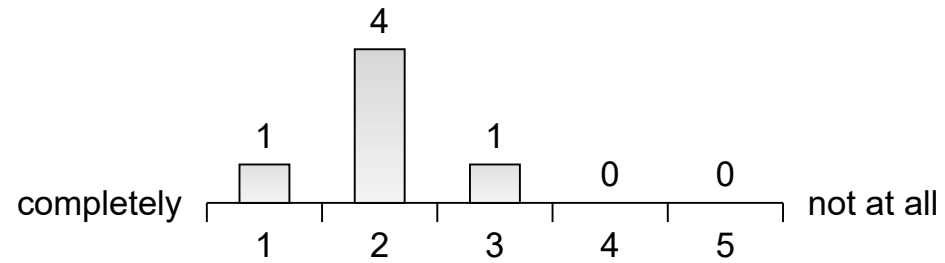
The content structure of the lecture was logical/comprehensible.



N= 6  
M= 1  
SD= 0  
k.A.= 0

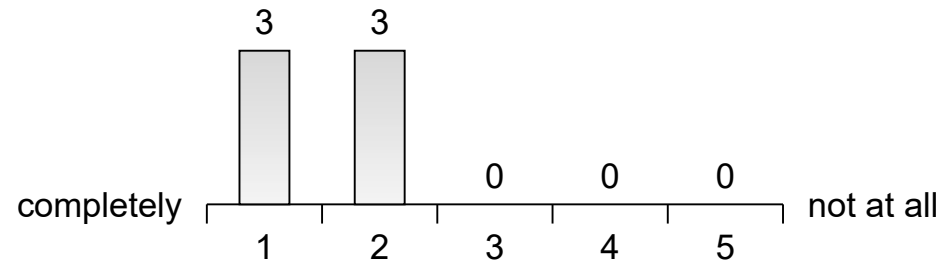
# Topic

I was interested in the subject even before the lecture.



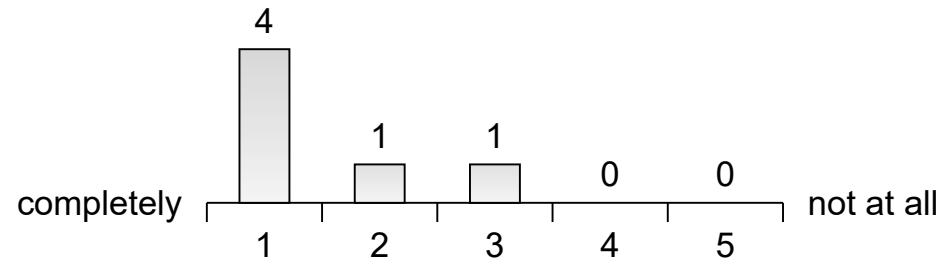
N= 6  
M= 2  
SD= 0.63  
k.A.= 0

The required prior knowledge is appropriate.



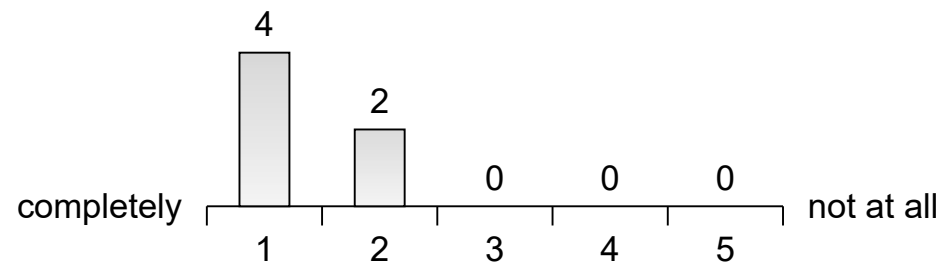
N= 6  
M= 1.5  
SD= 0.55  
k.A.= 0

The proportions of mathematical/technical content are appropriate.



N= 6  
M= 1.5  
SD= 0.84  
k.A.= 0

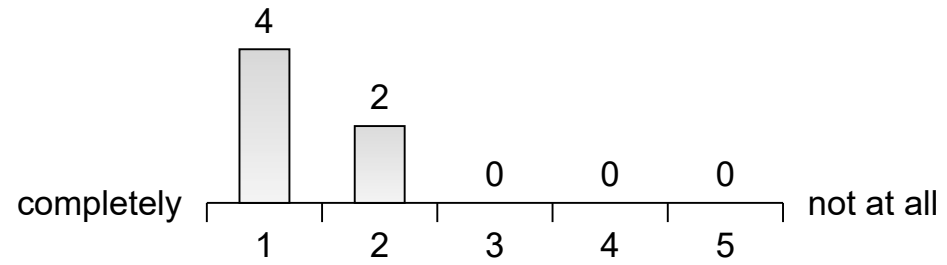
The topic of the lecture is relevant.



N= 6  
M= 1.33  
SD= 0.52  
k.A.= 0

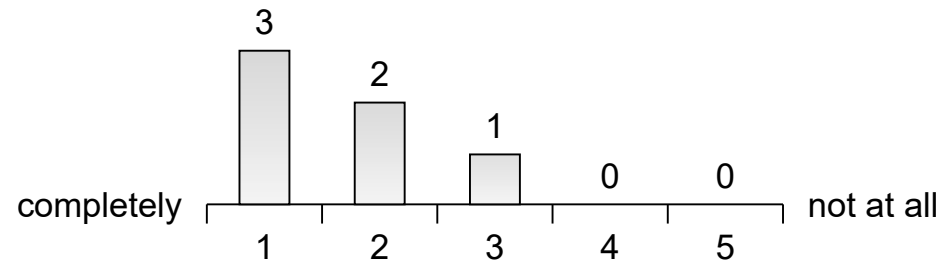
# Topic

I believe that I have learned important facts in the lecture.



N= 6  
M= 1.33  
SD= 0.52  
k.A.= 0

The topic of the course is relevant for my future professional goals.

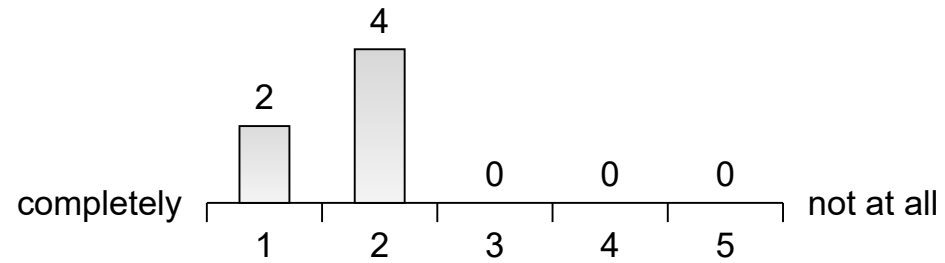


N= 6  
M= 1.67  
SD= 0.82  
k.A.= 0



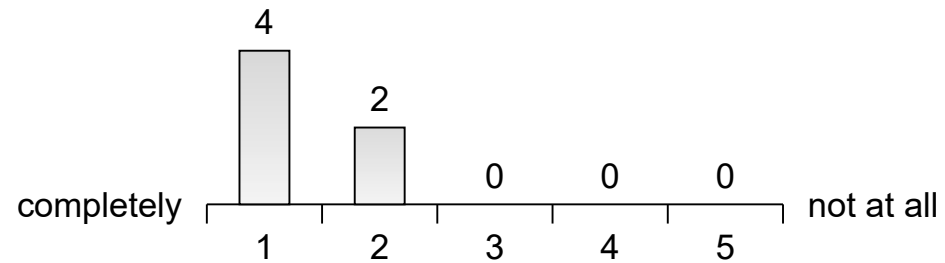
# Requirements

The difficulty of the content was adequate.



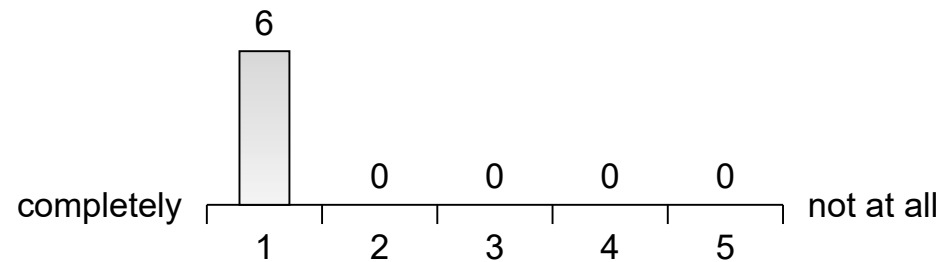
N= 6  
M= 1.67  
SD= 0.52  
k.A.= 0

The amount of the content was adequate.



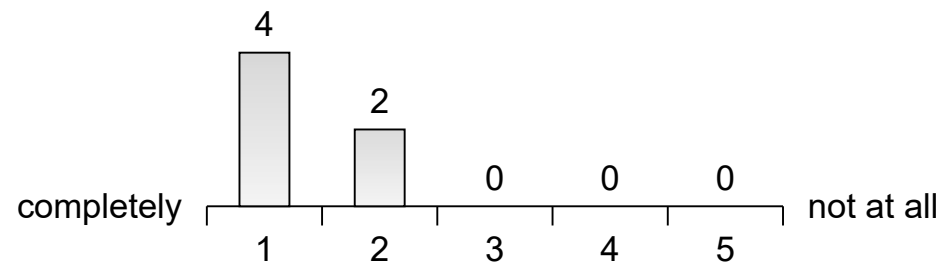
N= 6  
M= 1.33  
SD= 0.52  
k.A.= 0

The pace of the lecture was appropriate.



N= 6  
M= 1  
SD= 0  
k.A.= 0

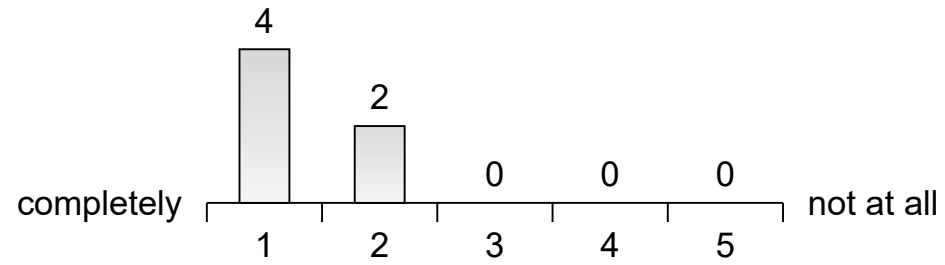
The requirements of the lecture were appropriate.



N= 6  
M= 1.33  
SD= 0.52  
k.A.= 0

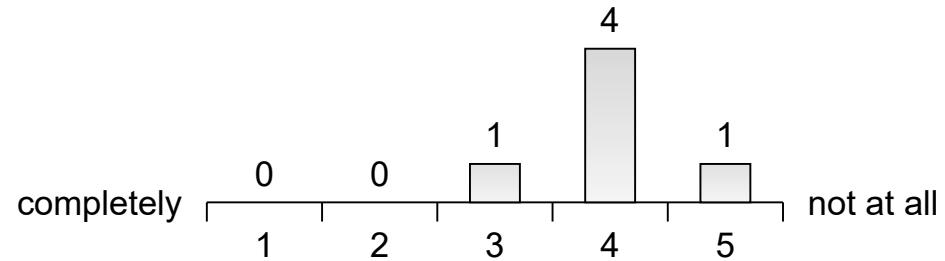
# Requirements

The amount of time required for the lecture (including preparation and follow-up) was appropriate.



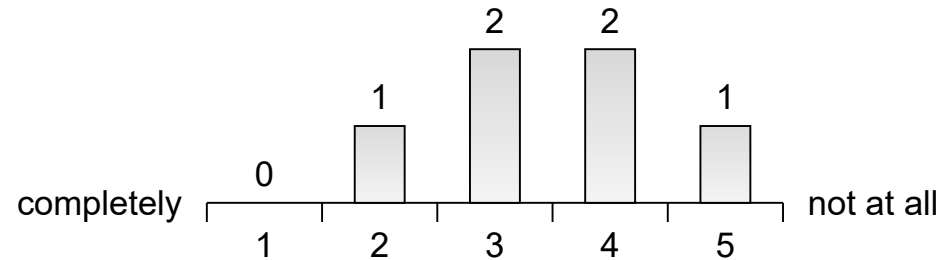
N= 6  
M= 1.33  
SD= 0.52  
k.A.= 0

Overall, this lecture demanded too much from me.



N= 6  
M= 4  
SD= 0.63  
k.A.= 0

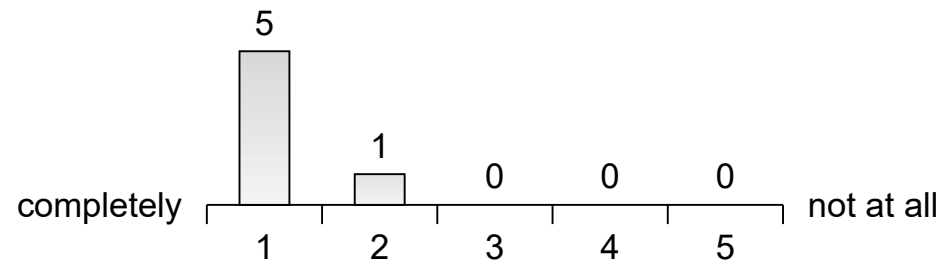
This lecture demanded too little from me.



N= 6  
M= 3.5  
SD= 1.05  
k.A.= 0

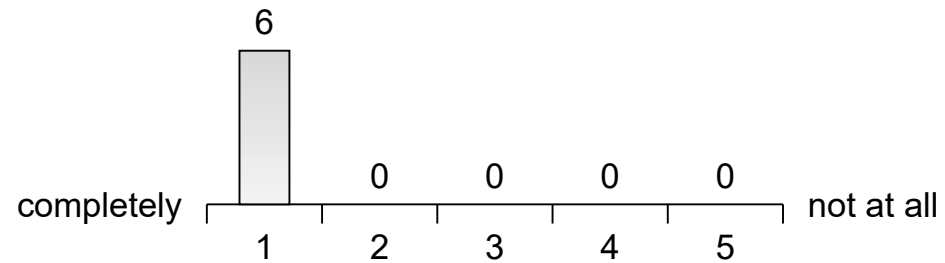
# Teaching material

The quality of the media used in this lecture was good.



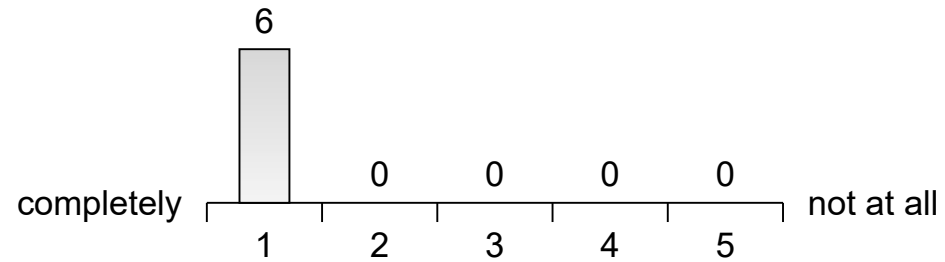
N= 6  
M= 1.17  
SD= 0.41  
k.A.= 0

Enough materials were offered to deepen my understanding of the topic.



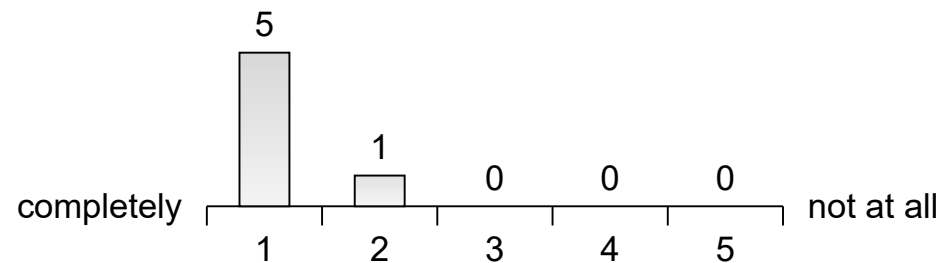
N= 6  
M= 1  
SD= 0  
k.A.= 0

Presentations and scripts were made available in time.



N= 6  
M= 1  
SD= 0  
k.A.= 0

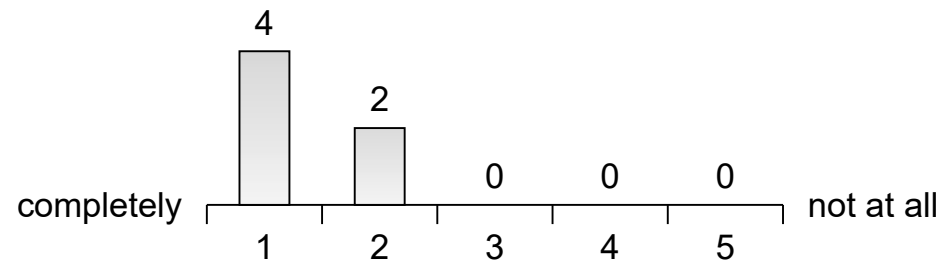
The prepared presentations helped to deepen my understanding of the topic.



N= 6  
M= 1.17  
SD= 0.41  
k.A.= 0

# Teaching material

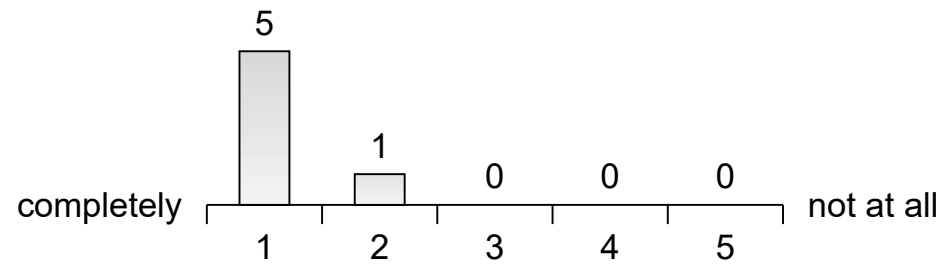
The materials available were ideal for reviewing the lecture.



N= 6  
M= 1.33  
SD= 0.52  
k.A.= 0

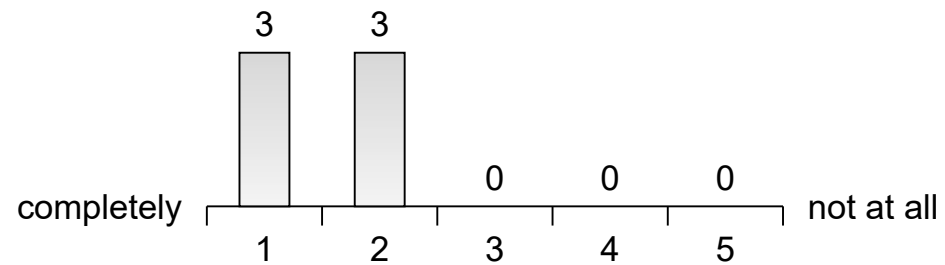
# Overall Assessment

Overall, this was a good lecture.



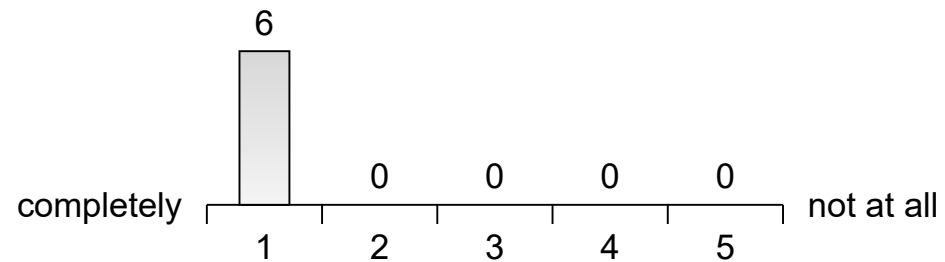
N= 6  
M= 1.17  
SD= 0.41  
k.A.= 0

I learned a lot in this lecture.



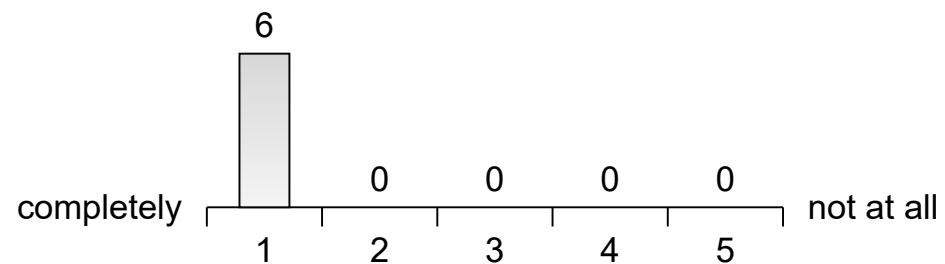
N= 6  
M= 1.5  
SD= 0.55  
k.A.= 0

The lecture fulfilled my expectations.



N= 6  
M= 1  
SD= 0  
k.A.= 0

I would recommend the lecture.



N= 6  
M= 1  
SD= 0  
k.A.= 0

Overall, I evaluate the lecture with the grade

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