

PRIMARY HOMEROOM TEACHER (English or German Program) JOB OBJECTIVES

At KOMPASS, every child develops into their best self and takes on the challenge of making the world a better place. KOMPASS learners are inspired to become confident and enthusiastic life-long learners, ready to embrace the opportunities of an ever global world. KOMPASS' unique curriculum offers an engaging learning experience, the challenge of developing deep understanding of cultural diversity and the support of a thriving international community.

KOMPASS Somabay is newly founded this year 2023-2024 as the first school in Somabay on the Red Sea. The Somabay school is the second branch of KOMPASS Schools.

Purpose & Scope

Homeroom teachers are at the forefront of creating a nurturing and engaging learning environment where students from diverse backgrounds and learning styles thrive. Homeroom teachers are innovative and passionate educators who have a strong understanding of a broadbased curriculum that spans English, Math, Science, Social Studies among other subjects. Homeroom teachers are integral to student success because they craft individualized learning that ignites curiosity and inquiry, sparking the lifelong love of learning.

Key Performance Objectives

- **KO1 - Positive Classroom Environment:** Cultivate a positive and inclusive classroom environment where students feel safe, respected, and motivated to learn. Foster a sense of community among students, encouraging collaboration, teamwork, and positive interactions.
- **KO2 - Student Learning & Development:** Demonstrate consistent improvements in student learning performance across as measured by various assessments, teacher observation, and holistic evaluation.
- **KO3 - Effective Individualization:** Implement individualized instruction strategies to meet the diverse needs of students in a multi-age classroom setting. Tailor instruction to individual learning styles, abilities, and interests to ensure all students have access to meaningful and engaging learning experiences.
- **KO4 - Strong Parent-Teacher Collaboration:** Establish and maintain strong partnerships with parents and guardians. Communicate effectively with parents regarding student progress, concerns, and celebrations. Encourage parental involvement in the learning process and foster a collaborative home-school connection.

- **KO5 - Professional Growth and Development:** Actively engage in professional development opportunities to stay up-to-date on educational trends, best practices, and emerging technologies. Collaborate with colleagues to share knowledge, ideas, and strategies for enhancing teaching effectiveness.

Person Specification

Homeroom teachers will possess the following specifications:

- Bachelor's degree in education or a related field.
- Valid teaching license/certificate
- Experience teaching multiple grade levels in a multi-age classroom setting.
- Strong understanding of child development and individualized instruction.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with others.
- Passion for teaching and a commitment to student success.
- Native speaker of English or German.

Major Responsibilities

The Major Responsibilities will be measured against the Key Performance Objectives. These responsibilities are:

- Plan and deliver engaging and differentiated instruction that meets the diverse needs of students in multiple grade levels.
- Create a positive and supportive classroom environment that fosters a love of learning.
- Provide individualized attention and support to students to help them reach their full potential.
- Demonstrate outstanding teaching skills which lead to excellent results and outcomes
- Demonstrate excellent and innovative pedagogical practice, including the use of educational technology, experiential learning, and hands on materials
- Assess, track, monitor student progress, implementing development plans as necessary
- Identify, develop, deploy most effective resources (and e-resources) to support effective child-centered learning, and monitor efficiency of the resources.
- Ensure appropriate assessments are carried out to improve learning outcomes and uphold student wellbeing
- Oversee the preparation of personalized learning and reports.



- Collaborate with other teachers, specialists, and parents to ensure the success of each student.
- Take an active interest in maintaining subject knowledge, learning networks and current educational research.
- Stay up-to-date on educational trends and best practices.
- Participate in professional development opportunities.

Team Relations

Close collaboration with	Team teachers
Direct reports	None
Direct reporting to (day to day operational reporting)	section Head
Technical reporting (curriculum strategy)	Schools Director

Benefits:

- Competitive salary and benefits package.
- Very small classes for personalized learning.
- Opportunity to be a part of a newly founded school and make a significant impact on the lives of students.
- Supportive and collaborative work environment.
- Professional development opportunities.

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